

A New Day for Local 30

Marianne Giordano has been president of Local 30 working together with Walter Allen, Executive Director and Chief Financial Officer for the past seventeen years. Since his arrival at Local 30 in 2001 first as International Union Trustee and then elected by the members as Executive Director/CFO, Allen has trained and mentored those around him to ensure a secure future for the union, and certainly no one more than Giordano. Together they have brought much success to Local 30 and its members and created an organization that is broadly respected both inside the union and out. Now it's time to open the next chapter for Local 30 as Allen retires from his position as Executive Director/CFO.

"As I step back from my full-time responsibilities and Marianne assumes the position of Executive Director/CFO I am confident in her ability and her commitment to this great union," reported Allen. "She is certainly ready for the challenges ahead and has the skill and passion that will make her successful. Marianne has been a large part

of the progress of our union for many years leading much of the work that got us here. She is more than ready to take us to the next level."

Allen first announced his retirement from full-time service in October of last year citing a number of changes to the OPEIU Staff Pension Plan that took place on January 1, 2019, and which will negatively impact the benefits he has earned over a nearly thirty-five-year career. While he will step down from his elected position with Local 30 he will continue in a part-time advisor roll for the foreseeable future working with Giordano to ensure a smooth transition.

The Executive Board of Local 30 has accepted Allen's retirement and has elected Giordano to replace him as Executive Director/Chief Financial Officer by a unanimous vote. "Walter has done an amazing job leading our union, no one can replace Walter," stated Giordano. "Like all Local 30 members I deeply appreciate all Walter has done for us and for our union and I pledge to continue the work we have done together and continue our success."

New Local 30 Officers Take The Oath Of Office



In addition to Allen, Vice President Cathy Young and Board Member Carmen Corral have both decided to step down from their elected positions as well. Both are retirees from Kaiser Permanente and are active with the Local 30 Retirees Committee and plan to continue that work for the union. Jan Nikodym has also recently retired from her position with Kaiser and her Board seat as well. As a result of these retirements and in accordance with the Local 30 Bylaws the Board has taken the following actions to fill the vacancies. The changes took effect on January 1.

President, Roger Lester (replaces Marianne Giordano)

Vice President, Mike Ramey (replaces Cathy Young)

Trustee, Jon Larson (replaces Mike Ramey)

New to the Board are:

Executive Board Member Ezequiel Diaz from CSC (replaces Roger Lester)

Executive Board Member Manuel Santillan from Kaiser (replaces Jon Larson)

Executive Board Member Margie Chavez from Kaiser (replaces Jan Nikodym)

Executive Board Member Raymond Gallardo from Sodexo (replaces Carmen Corral)

All other officers not mentioned remain in their current seats as elected.

We congratulate all our new officers and wish them continued success in their new roles. ■

Local 30 Welcomes Newest Business Agent



Following the retirement of long time Business Agent Mark Bailey Local 30 is pleased to announce our newest Business Agent, Briggett Mitchell. Briggett comes to us from our Kaiser Permanente bargaining unit where she was employed for 32 years and worked as a Surgery Scheduler. A long time steward she has also served as a Contract Specialist and has vast experience in the representation of Local 30 members.

We are proud to welcome Briggett to our team. ■

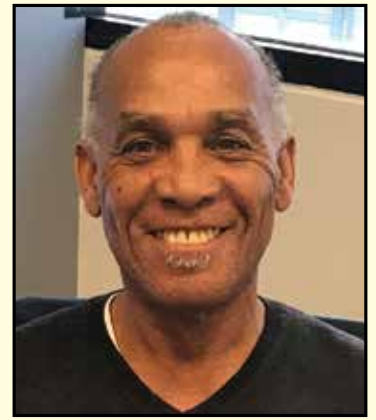
Business Agent Mark Bailey Retires

After 28 years working for Kaiser Permanente in the Bonita lab as a phlebotomist Mark wanted to do more. So, in 2005 with an opening on the field staff at Local 30 which was just emerging from Trusteeship, Mark was hired as a Business Agent.

Mark had many years of experience as a steward and leader in his unit and was very passionate about his union and the role he believed it should play in the lives of its members. He was also very pleased to see the new direction the union was headed in at that time and wanted to do more.

Mark has served as a Local 30 Business Agent for the past 13 years and has bargained dozens of contracts, organized numerous new units and members, and helped hundreds of our members with their issues. Mark has been an integral part of the growth and success of our union since he has worked with us. From those days in 2001 when he began to see the changes in the direction that he so passionately believed in, through the rest of his career with Local 30 Mark became a part of the changes he wanted to see in his union.

We thank Mark for his commitment and tireless efforts to support our members. And, we congratulate Mark, his wife Mary, and the entire Bailey family and wish him and them all the best life has to offer in his retirement. ■



Executive Director's Report

Marianne Giordano



As I take on my new role at Local 30 I want to take a moment to recognize the great work of my predecessor Walter Allen. Under his leadership Local 30 has grown into the successful union it is today. We have all benefited from his experience and mentoring, he has taught us all well. No one understands that better than I do as I continue the work that we have been doing together for several years now. I know we are ready to continue to win as a union. Thank you, Walter.

I am pleased to report that our union ended the year strong financially with growth in our investments and our membership. We continue to bargain contracts for new units, the latest of which is the Geo group in Victorville, California where negotiations for their first contract are underway. We look forward to a successful outcome for our new members there.

Bargaining also continues in some of our units in Arizona and Colorado, and we look

forward to completing contract renewals for our Zenith and City of Hope units this coming spring. Additionally, we continue our organizing work in various units in our region as well.

Our union continues to work toward a settlement with our largest employer Kaiser Permanente on behalf of our members at KP San Diego and the California Service Center. Those talks continue and as they do our members will receive regular updates.

Lastly, I would like to thank our Executive Board for their continued support and I would like to congratulate our new officers as they too take on new roles in our union. And of course, I thank you, our members for your ongoing support for me and the work we all do everyday to make Local 30 the best representative of our members it can be. We have found much success working together over the years and I plan to continue that success together as we move to the next level at Local 30.

Happy New Year to all, let's make 2019 a great year. ■

Local 30 Bookkeeper Marlene Diermeier Retires



For the past several years Marlene Diermeier has been a member of our staff serving as Local 30's bookkeeper. Marlene is one who has worked mostly behind the scenes at Local 30, but her contributions should not be overlooked. Her skill and dedication have played a significant part in the success of our Union. As she moves on to enjoy her family and her well earned retirement, we wish her good health and a long life. Thank you, Marlene! ■



ACI Reaches New Contract

The professional supervisors represented by Local 30 at Alternate Concepts, Inc (ACI) in Phoenix, Arizona has ratified their new collective bargaining agreement. ACI runs the light rail in Phoenix and our supervisors are responsible for the safe and efficient management of the system.

Following a long and protracted bargaining process that included multiple attempts to reach an agreement the members could ratify; the committee finally won that agreement. The pact covers annual wage increases as well as an upfront bonus and other payouts, as well as benefit improvements that were sought by the members.

The bargaining committee members were stewards Rudy Fimbres, Shannon Tate, and Tangie Bureson.

"This was a difficult process which needed the constant attention of the committee," reported Executive Director Walter Allen who helped the group reach the agreement. "I have worked with many committees in my time and these leaders were the most patient and determined I have ever seen. It was because of their hard work that this got done."



"We certainly had our challenges," said Tangie Bureson. "This one took a lot of time and a lot of work, but we did make some important improvements and took steps in the right direction."

"This was a tough one for sure," stated Shannon Tate. "You never get everything you ask for in bargaining, but you do have a bottom line and the goal is always to do the best you can for your members. I believe we did just that. We will be ready to go again in a couple of years to finish what we started."

Congratulations to our ACI members in Phoenix. ■



Labor Does Have a Future, and Here She Is

When Local 30 members Kelly and Mike Ramey asked their daughter Meagan what she wanted to be for Halloween last Fall she immediately replied, "Rosie The Riveter". The 13-year-old Hillsdale Middle School student had been working on a Women's Empowerment presentation that she volunteered to do for her class and was taken by the extraordinary achievements of so many women in the past. So, her costume for Halloween was an easy choice for her.

Meagan is no stranger to the union having been involved with her mom and dad in Local 30 events and actions in the past and always eager to join in. "Meagan is always getting involved in things that help others and build strength and confidence in others," said Mike. "She is very unselfish with her time and always looking to learn more and do more."

From her activities in school to her work with special needs kids through Arms Wide Open Arts Meagan gives. We can all be proud of Meagan, and hope for the best from her generation.

If you have a story like this that we can share with all of our members, please let us know. Good news is always wanted. Just reach out to our office or contact your Business Agent. ■



Did You Know...

Did you know that as a Local 30 member you are covered by the OPEIU Safe Driver Towing benefit? You are. This benefit which is **completely FREE of charge** to all of our members provides you with towing and lock out service for the cars in your immediate household. That's right. Lock your keys in the car, break down with a dead battery or disabled vehicle no matter where, just call the number on your card and help will arrive. Simple. And free. **Did I mention FREE?** Call the union office today for more information and get your FREE benefit.

Recipients of the 2018 Local 30 Scholarships Are...



Recipient – Alina Starker,
Respiratory Dept. KP



Recipient – Wilchesca
Marino, Sponsor: Wilson
Marino, CSC



Recipient – Nathali Perez,
City of Hope, LA



Recipient – Myralyn Lopez,
OB/GYN Dept. KP



Recipient - Marissa Lopez,
Home Health Dept., KP



Recipient - John Gomez, Sponsor: Maria Gomez,
Emergency Dept, KP (pictured with Annette Baxter,
Director of Member Services)



Recipient - Gary Fishell,
Sponsor: Tina Fishnell,
Radiology Dept., KP



Recipient - Harold Dimagiba, Sponsor: Hazel Oto, CSC



As our members are aware, each year Local 30 awards eight, \$1,500 scholarship checks to members or their family members for education costs. Awards are given for those currently in school AND for those with college debt. Winners can either use the money for school expenses or have us help pay down their student loans. Don't miss

out on your chance to win one of these awards to help yourself or a family member with the high cost of continued education. The 2019 applications go out in July.

Congratulations to all our 2018 winners! ■

KP Bargaining Update

By Marianne Giordano

The Coalition leaders are continuing to work toward getting our National Bargaining back on track. There are a number of things going on behind the scenes to bring the sides together and finalize the bargaining that was begun last year. As our leaders continue to make the case for protecting our benefits and rejecting outsourcing among other important issues, the Unions of the Coalition remain united.

While there is little detail to report at the moment, I continue to believe that these messages are important to send to simply confirm for you that we are working on this every day and will continue to do so until we have an agreement to bring back to our members that they can be proud of. It will be worth the wait.

I also wanted to note that we are aware that there are a lot of messages and postings

out there from both local unions and KP, messages that are often confusing. While each organization has the right to communicate as they please, I want Local 30 members to be aware of the facts and those are that we remain committed to reaching a new National Agreement that protects our wages and benefits, and we will continue to work with the company to do just that. While it is possible that if these talks don't get us there then we will need to discuss other steps to take, however at this point we remain confident that we will prevail, and an agreement will be reached.

As part of the Coalition of KP Unions we are committed to the same ideals as our partner unions and to work together to prepare to take whatever steps necessary to secure a good agreement. That preparation will include gathering information from our members as well as asking you to actively

support efforts such as wearing stickers and the like should the need arise. We need to speak with one loud voice and make clear what is important to us.

Our work to secure the National Agreement we want goes on, and the need to be united and strong is critical. Your Local 30 leaders are committed and will continue for as long as it takes.

These updates are sent out to those of our members who have signed up for email delivery to personal emails only. If you would like to receive the updates as they come out, please go to our website www.opeiulocal30.org and simply fill in the card. It's that simple. These updates are sent out much more frequently than the newsletter comes out. Sign up today. ■

Local 30 Toy Drive Helps Again

Our Annual Toy Drive was once again a great success as Local 30 members once again show their generosity for those less fortunate. Members from Colorado to Arizona, Los Angeles to San Diego donated hundreds of toys and gift cards to the various labor



“Few things in life feel better than helping those in need, especially around the Holidays,” stated Local 30 Executive Director Marianne Giordano. “Our charity to others defines us as people and our

organizations and United Way in their areas all to help struggling families.

Enjoy the photos of our groups having fun gathering toys and their good cheer.



organization. This is the most important thing we could be doing at the Holidays.” ■

Retiree Luncheon and Toys

The Local 30 Retiree’s Committee held their annual Holiday get together in December and as always toy donations were the goal. This year again our retired members showed their continued commitment to the union’s charitable activities and enjoyed the meeting and lunch.

“We enjoy being able to still make our contribution to our union, and to help with the Toy Drive,” reported Retiree chair Bob Krone. “Our

regular bi-monthly meetings keep us informed and involved and we appreciate that. But the Holiday meeting/ luncheon is always as much fun as it is business, and helping others is always high on our agenda.”

Local 30 thanks our retirees for everything they do to support our efforts. If you are a retired Local 30 member feel free to join us. Just call the office for more information and get in on the fun and stay involved. We need you. ■

Local 30 Charity Fund

As most of our members know, Local 30 has a Charity Fund which we have used many times to help our members in cases of extreme circumstances. Personal disasters happen, and when they do people need all the help they can get.

We have resources of information and possible financial assistance for those of our members in need and are always happy to help. To ensure that we can always meet the needs as they arise we ask you, our members to consider paying it forward. Our Fund consists only of member donations and as with everything we do at Local 30, we make sure the benefit is there when needed.

We ask our members to consider a small donation in any amount to the Charity Fund. Every little bit helps. Donations can be made by simply sending a check to the Union office, or when you attend a meeting in our office you can drop a few bucks in the Charity Pig in our conference room. Every donation helps and is appreciated.

We all hope for the best in life, but we also plan in advance for the worst. Won’t you help us with our plan? ■

Did you know?

Don’t miss out on your FREE member only benefits.

If you are a member who is temporarily out of work due to an accident, illness or personal leave, you may notify the Executive Director/CFO of the Union and be entitled to pay **out-of-work dues** at the rate of \$5.00 per month during your temporary absence.

This entitles you to continue receiving your **FREE** member only benefits such as \$2,000 Death Benefit, Towing/Service Calls, Free College, Identity Theft Coverage and much more.

For more details visit:
opeiulocal30.org & unionplus.org

Staff of Local 30

Marianne Giordano	Executive Director/CFO
Annette Baxter	Director of Member Services
Lolita Babaran	Business Agent
Briggett Mitchell	Business Agent
Angela Jensen	Business Agent
Maria Perez	Executive Assistant
Patti Henry	Bookkeeper/Office Manager
Maria Serrano	Administrative Assistant
Kim Tyler	Administrative Assistant
Mariana Almaraz	Administrative Assistant

Office & Professional Employees International Union

SAN DIEGO OFFICE

6136 Mission Gorge Road, Suite 214
San Diego, CA 92120
Telephone: (619) 640-4840 • Toll Free: (866) 673-4830
Fax: (619) 640-4830

LOS ANGELES OFFICE

705 West Arrow Highway, Second Floor
Claremont, CA 91711-9000
Telephone: Toll Free: (866) 673-4830
Fax: (909) 624-0549

ARIZONA OFFICE

3117 North 16th Street Ste. 200
Phoenix, AZ 85016
Telephone: (866) 673-4830 • Fax: (619) 640-4830

COLORADO OFFICE

4704 N. Harlan St. Ste. 220
Denver, CO 80212
Telephone: (866) 673-4830 Fax: (619) 640-4830

E-Mail: info@opeiulocal30.org

Web Site: www.opeiulocal30.org

Facebook: [facebook.com/OPEIULocal30](https://www.facebook.com/OPEIULocal30)

OFFICE & PROFESSIONAL EMPLOYEES
INTERNATIONAL UNION
Local Union No. 30
705 West Arrow Highway, 2nd Floor
Claremont, CA 91711-9000



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If you have a suggestion, a story, or any jobsite photos we should consider for the newsletter, please contact the Union office at (619) 640-4840 or email: info@opeiulocal30.org.

Special Thanks to Our Members and Staff

By Walter Allen, Jr.

I have had the pleasure of working for one great employer for my entire career, OPEIU. I spent the first 17 plus years at Local 6 in Boston, Massachusetts where I had the opportunity to learn and develop skills that would eventually prepare me for the career that lay ahead. You never know how things will turn out in life and I certainly could not have foreseen my time at Local 30. When the opportunity first came to relocate to California I was at once excited and naturally nervous. It was a big move for me leaving the place where I grew up, where my family was, my friends, and all the things that make a place home. Turns out it was the best decision I have made in my life.

As I wind down my career in the Labor Movement after 35 years and look back at the things I am most proud of in my work life, Local 30 and my part in its development is at the top of the list. We have come a long way together and I am very grateful for so many things from being

accepted when I first arrived, to the unflinching support I have received from our members and leaders in the almost 18 years we have spent together. We have accomplished a lot, helped a lot of people, and actually made a difference. I could not have asked for more from a career.

So, thank you. Thank you for your support, your caring, your understanding, and mostly for your friendship. This truly is my home now and has been for quite some time. ■



2019 General Membership Meetings

Following are the dates for the upcoming OPEIU Local 30 General Membership Meetings:

April 25, 2019 • July 25, 2019 • October 24, 2019

All members of Local 30 are encouraged to attend these meetings to obtain current information on the business of the Union.