

Executive Director's Report

Walter Allen, Jr.



At a time when workers need the protections and security of a union more than at any time in recent memory, we need to all offer our help. It has always been a primary function of the union to organize workers to provide them with the right to negotiate for better wages and benefits. Certainly when workers band together and bargain collectively, they all do better.

Today we are seeing working people everywhere be laid off, having wages reduced, benefits cut, and those who are not protected by a union are treated the worst. Non union workers are simply at the whim of their employers with no legal rights to bargain for a better deal, or better treatment.

It would be fairly easy for unionized workers, especially unionized health care workers to just sit back and wait out the recession. But sooner or later these hard times will impact even those who appear to be safe. It only makes sense that we all try to help those without the protections we enjoy. All workers deserve decent wages and benefits, and all workers deserve job security.

One way for all Local 30 members to help is to support those workers we know who are looking to join the union. Talk with family and friends, and listen to their concerns and when they need the help the union can provide, have them call us. Our staff will respond immediately to inform them of their options.

It is critical in this time of constant misleading and unfair attacks on working Americans that we all stick together. Remember, together we are stronger, together we are one!

President's Report

Marianne Giordano



History, There To Remind Us

They say that those who are ignorant of history are most likely to repeat it. Most of us know that this is certainly a true statement as evidenced by

the number of times we in this country have done just that. Throughout our history we have made similar mistakes over and over again and somehow rationalized that this time, it will be different. And it seldom is.

I have always been one of those people who knew little about history, and even less about the effect it had on the events of my life growing up. But now, I see things much differently. In recent years I have continued my education and have had the occasion to study

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Kaiser Coalition Delegates Conference Held



The Coalition of Kaiser Permanente Unions (CKPU), the largest such coalition of unions anywhere in the United States, made up of 29 local unions, 9 national or international unions, and both the AFL-CIO and Change To Win met in March at the annual Delegate's Conference in San Jose.

Chaired by CKPU Executive Director John August this year's event featured many engaging speakers including Kaiser Permanente CEO George Halverson, The

Permanente Federation's Chair Dr. Jack Cochran, and many other dignitaries all speaking on issues related to American health care. There were many breakout sessions discussing issues of importance to Kaiser Permanente and our employees as well as on health care reform, wellness programs, and many other topics.

"I thought this year's conference was the best yet," said President Giordano. "Our

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Helping Others, Feeling Good



By Cathy Young,
Vice President

As always, Local 30 is front and center in helping those around us. We can all be very proud of ourselves and our union for all the things we do every year to participate in

our communities and to help those less fortunate. A great example of our commitment to others can be clearly seen in our latest endeavor with The Farmworker's Union.

This is a national union that represents workers in the fields, largely in California. These hard working people do not even earn the federal minimum wage or receive even the minimum job protections that we all take

for granted every day. As agricultural workers they are exempt from most labor laws that protect the rest of us.

Their union is very poor and relies heavily on the generosity of the unions of the AFL-CIO, OPEIU among them. Each year our International union donates to the Farmworkers, as does Local 30. This year, we had another idea.

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OPEIU Local 30 Celebrates Black History Month



Erica DeWar with Daughter Jazmine DeWar SDSU

who have used their own resources to give back to the greater San Diego Community as well as sharing African American culture with all people regardless of ethnicity or social economic background.



Keynote Speaker KP physician Rae Boganey, MD, Erica DeWar, Jazmine DeWar, Francesca Henderson, SAAS President, SAAS member & student, KP physician Suzanne Afflalo, MD

keynote speaker. In her address to the students she reminded them that they represent our future leaders that they are free to choose, unlike those who came before them and that they should embrace their diversity and use it to its fullest strength to inspire others around them.

Thanks to our union sister Erica DeWar, both President Marianne Giordano and Vice President Cathy Young were privileged to attend this wonderful event. They also had an opportunity to see their sister DeWar recognized by SAAS for all her contributions to the community and to the sisterhood.



Cathy Young, Vice President Local 30, Erica DeWar, Trustee Local 30, Marianne Giordano, President Local 30

OPEIU, Local 30 along with Kaiser San Diego's Diversity Council members celebrated Black History Month with San Diego State University's Student African American Brotherhood (SAAB) and Sisterhood (SAAS). This signature program is an annual event dedicated to the recognition of prominent community members and San Diego State faculty/staff

The theme this year was "U-N-I-T-Y starts with U and I", focusing on the dual responsibility of men and women in uplifting the African American Community. Dr. Rae Boganey, Physician Director of Complete Care Management (CCM), and a member of the San Diego Kaiser Permanente African American Professional Association (KPAAPA) was the event's

Vice President's Report *continued from page 1*

The Farmworker's Union has begun a program to provide high school educations for their members. Yes, I said their members, not the children of their members. The union's President, Arturo Rodriguez, believes that education is the only way out of poverty and that his members deserve that same chance. Naturally, the main obstacle to their success with this program is money. That's where Local 30 comes in.

Thanks to Executive Board member Mike Ramey from La Mesa Ultrasound, we have a plan. Mike arranged with Chili's restaurants in San Diego county to hold a fundraising day at their restaurants where 15% of the money spent by customers who present a Local 30 flyer will be paid by Chili's to the Fund. There is no cost to the customer for this donation. They simply pay the amount of their check and Chili's donates to the Fund.

The first of these events was March 30th and as of this writing the results are not yet known. We will report the amount earned

at our next membership meetings. We do know however that our stewards, staff, and member volunteers at the restaurants handed out more than two hundred flyers to customers coming in, so we expect to do fairly well.

There will be more Chili's events so if you missed the first one, watch for the announcement for the next one. And if you are in the Los Angeles or Phoenix areas, we are working on events there as well.

President Rodriguez is very grateful for our efforts to help his members. He will join Local 30 President Marianne Giordano and all of us at our General Membership meeting in San Diego in April. I hope you will join us to welcome this courageous labor leader and be part of presenting him with a check to get his education program started.

Helping others feels really good. Helping others, especially those who struggle to have even the most basic of things is also very worthwhile. I am always proud of our union and never more so than when we come together to do things like this.

Kaiser Coalition Delegates *continued from page 1*

group attended many of the breakout sessions and gained a lot of great information to bring back to Local 30 for future discussions."

"The speakers were wonderful, the education received in these two days is incredible," reported Vice President Cathy Young. "This was truly time well spent."

Attending the conference for Local 30 was a delegation led by President Marianne Giordano and Executive Director Walter Allen and included MaryEllen Farrell Director of Education, Training & Research Local 30, Raleigh Ruff and Donald Murphey Contract Specialist/Labor Liaisons, Roger Lester California Service Center, Ken Lukaszewski Nuclear Medicine Department SDMC, Mike Ramey Ultrasound Department SDMC, Erica DeWar Surgery Outreach SDMC, Cathy Young Primary Care La Mesa, Mark Bailey Business Agent and Annette Baxter Director of Member Services, pictured on page 1.

What's Up In L.A./Arizona?

Hike 4 Hope

by: MaryEllen Farrell

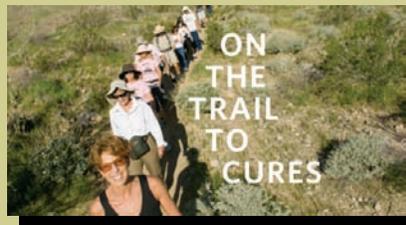
March 6 started out early for me. It was about 6:30 am when I pulled into the dusty parking lot designated for hikers at Indian Canyon in Palm Springs. Known as the "Hike for Hope", I was there to raise money to fund research for Hope's Women's Cancer Programs at the City of Hope. Everyone was there for different reasons, whether they knew someone who had cancer, was a survivor themselves, or to enjoy a beautiful day and to contribute to a great cause. Personally, I like to hike, and I know survivors of cancer, and have lost family members and a good friend to the disease.

For those of you who don't know, OPEIU, Local 30 represents administrative workers at the City of Hope which is one of the nations leading cancer research and treatment center. I've heard from several of our members that their paycheck is not the only reason they work there but also due to the mission of City of Hope, and the work the hospital does. Local 30's Chief Steward, Annie Watson, refers to the patients as "my patients".

City of Hope is a research, treatment and educational center dedicated to fighting life-threatening diseases, most notably cancer. It

was first established as the Jewish Consumptive Relief Association in 1913 as a tuberculosis sanatorium. It was nicknamed the City of Hope, and the name was changed officially in 1949. I can't begin to go through all accomplishments the organization has achieved over the past decades. As one example, in January of this year, the City of Hope performed their 10,000th bone marrow transplant.

There were over 1000 hikers that day in Indian Canyons. There were various hikes suitable for all age and skill levels. I hiked a six mile course with 35 others. After, we enjoyed some much needed shade and cold refreshments. Almost \$150,000.00 was raised on this one day. The City of Hope has several fund raisers during the year, so go to their website(www.nationalevents.cityofhope.org), and find one close to you!



City of Hope



City of Hope performed its 10,000 hematopoietic cell transplant on January 13. The feat marked a major milestone for a program that remains a leader in the field. Sometimes called bone marrow transplantation, hematopoietic cell transplantation (HCT) is a therapy for patients with life-threatening cancers and other blood and immune system disorders. Physicians use HCT to establish a new, disease-free blood and immune system by transplanting healthy blood stem cells.

The journey toward the 10,000th such transplant was only possible through the bold first steps of pioneers in the field who believed the experimental treatment could save patients once told they could not be cured.

Hundreds of survivors now return to City of Hope for the annual transplant reunions.

Organizing

by Mark Bailey

For all unions growth is vital for our sustainability and to do so we must organize and add to our membership.

Local 30 is pleased to report to you that we are doing just that in Arizona. We recently organized and obtained a first contract for our newest members at Veolia Transportation in Tempe, Arizona, and we recently won another election to represent another unit there. We are also awaiting a NLRB decision on yet another unit.

As we are growing little by little in Arizona, so too must we grow in California. Our members are our eyes and ears out in the community, so if you know of people working in other hospitals or businesses who would want to have the benefits, wages and working conditions you enjoy, please let us know. Help us to grow and we will sustain. Contact us at 619-640-4840 or toll free number 866-673-4830.

Arizona We Are Next

To my Union sisters and brothers, We all have seen what is going on in Wisconsin and Ohio with their Governor's doing everything they can to bust the unions' collective bargaining which people have enjoyed for over 50 years. Having the collective bargaining agreement insures that we have decent wages, a voice, and a safe working environment.

Believe me, in Arizona our governor is taking a close look at what is happening in these other states and our time is coming right around the corner. She has made it clear she does not like the unions and will do what it takes to take away our collective bargaining. We can make a difference by uniting with our union sisters and brothers and stand firm on what we believe in.

We can call our members of congress, representatives and senators in Arizona and let them know we are ready for the fight to keep what belongs to us. When the time comes for rallies that is when we can be seen and heard. We have all worked hard for our rights and should not have them taken away from us.

In Unity, Linda Winters, Union Steward, OPEIU, Local 30

"Happy Retirement"



Congratulations to Dennis Craton, one of our long term Union Stewards at the California Service Center (CSC). Dennis recently retired from the CSC, after working as an Account Administrative Representative (AAR), for over fifteen years.

Shortly after Dennis started working for the CSC, he became a Union Steward. Everyone who knew Dennis was aware of his strong stance on fairness. He was the voice for those AARs who were unable to speak for themselves. He was well-liked and respected by his peers.

Dennis was also part of the contract negotiation teams. He played an integral part in both contract negotiations and the steward network.

Local 30 would like to extend our best wishes to Dennis on his retirement. He will be truly missed!

Attendance & PSP At Kaiser Permanente

By: Mark Bailey

The attendance portion of the overall Performance Sharing Plan (PSP) goals accounts for 20% of the total pay out. At the start of 2010 our medical center area (San Diego) began the year already achieving 50% of the attendance goal. We ended the year as we began. For 2010 we achieved 50% of the attendance goal, which means we left half the money for this goal on the table. In mid March you will have received \$1,212.68 PSP payout for achieving a little over 44% of the overall PSP goal.

For this year attendance again accounts for 20% of the PSP payout. Should we achieve the maximum goal for attendance in 2011 we will have accounted for almost half of the overall PSP attained in 2010. Once again we begin the PSP year already at the 50% mark for the attendance goal. Currently, as of pay period four, the numbers are progressing towards our goal for last minute sick days of 3.87 days. Keep in mind there is an individual goal added this year to the last minute portion of the attendance goal end. At this point 97.99% of San Diego would participate and 2.1% of San Diego would be left out of the last minute pay out. The non protected sick leave as of pay period four is 10.38 days. Let's commit ourselves to achieve what was bargained for you. \$1,212.68 is less than half of the \$2,700.00 on the table for you and \$1,487.32 was left on the table this time. Attendance is part of the goal, it accounts for a full 20%. For the members of Local 30, I know you can lead us to a larger pay out in 2011.

GOT GOALS? GET PAID!

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- Clinical Quality
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Details on targets for 2011 are available at So Cal Inside KP, under the KP Performance tab.

Meet the So Cal targets and share financially in KP's success!

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OPEIU Local 30
(L+M)^P
The Power of Partnership

A Great and Respected Leader

by MaryEllen Farrell

Cesar Chavez was an important person in the labor movement, and hopefully everyone reading this knows why. For those of you who don't know, Cesar Chavez was the founder of the National Farm Workers Association, now known as the United Farm Workers, which has tirelessly worked towards making a better life for laborers, most notably the farm workers. President Obama signed a presidential proclamation this year declaring March 31st to be Cesar Chavez Day every year. If Cesar were still alive he would have turned 84 on this day.

This year I decided to celebrate Cesar Chavez Day by participating in a rally organized by the San Diego and Imperial

Counties Labor Council. I was joined by a colleague, Mark Bailey, and about 1000 other labor activists for a four mile march around the city. The rally, started at the City College downtown campus, included more than 20 labor unions as well as students and faculty from the College. The march wound its way down Park Boulevard to Broadway to Harbor Drive back to the college. The group, chanting through the streets, held a mock funeral to represent the death of the middle class. There were obvious supporters on the streets, evidenced by the beeping of horns and cheers as we marched by.

This was the fourth annual Cesar Chavez Day March. I hope to see everyone there next year.



Congratulations on Local 30 Arbitration Win

In August 2009, a local 30 member was wrongfully terminated from the Primary Care Department. Business Agent, Lolita Babaran, immediately filed a grievance.

After going through the grievance process, which eventually brought this case to arbitration, Local 30 is pleased to announce that the Arbitrator ruled in Local 30's favor. The member's employment has been reinstated, with full seniority, full back pay, and benefits.

"We are extremely satisfied with the Arbitrator's decision," said Lolita Babaran. "It was clear all along the employee was wrongfully terminated." Simply put, management did not have enough evidence to substantiate the termination. Obviously, after weighing all the evidence, the Arbitrator felt the same way.

As for the Local 30 member, she states that this ordeal has been a long and difficult road. She is extremely grateful to Local 30 for believing in her, and for Lolita, Jon Larson, Contract Specialist and Attorney Jeff Wohlner's hard work and effort to ensure the win.

San Diego Labor Council 23rd Annual Awards Dinner

On Saturday, March 19th 2011, OPEIU Local 30 delegates attended the San Diego Imperial Counties Labor Council's 23rd Annual Awards Dinner. We are always proud to support our Labor Council and congratulate all the honorees.

The past year has been an important one in the history of California's Labor Movement, with workers campaigning to restore a pro-labor Governor for California. Tens of thousands of California union members dedicated 2010 to ensuring that our next Governor would stand up for the fundamental right of workers to organize.

Jim Mahler President of the San Diego American Federation of Teachers Local 1931 received the 2011 Labor Leader of the year award for his tireless efforts and dedication to keeping California worker friendly.

In labor we realize that hard fought victories can only be accomplished if we stand together to reach a common goal. This is especially true when unions come together to stand up for issues that do not directly affect their membership. Organized labor is often the sole force fighting for the right of not just union members but all workers. Together we are one!



Challenges and Solutions for Hourly Workers



Local 30 President Marianne Giordano, Barbara Grimm, Senior Vice President, LMP at Kaiser Permanente

The U.S. Department of Labor's Women's Bureau conducted its third "National Dialogue on Workplace Flexibility" event on February 17, 2011 in Pasadena, California focused on workplace flexibility for hourly-wage employees. Hilda L. Solis, U.S. Secretary of Labor was the keynote speaker at the conference which took place at the Pasadena Convention Center's Conference Center.

The Women's Bureau, under the leadership of Director Sara Manzano-Diaz, brought together over 400 employers, employees, advocates, researchers, educators, union leaders and other stakeholders to discuss challenges and solutions for making flexibility work and to share best practices. "Challenges and Solutions for Hourly Workers" is part of the National Dialogue on Workplace Flexibility series of events that the Women's Bureau is coordinating around the country, building upon the goals of the March 2010 White House Flexibility Forum.

Work-Life balance and the economics of Workplace flexibility were highlighted during this National Dialogue. Society has changed in America over the past half century, including the number of women entering

the labor force, the prevalence of families where all adults work, increasing eldercare responsibilities and the rising importance of continuing education. These challenges are among those that have increased the need for flexibility in the workplace.

Local 30 President Marianne Giordano along with Barbara Grimm, Senior Vice President, Office of Labor Management Partnership at Kaiser Permanente participated in this National dialogue. Both Barbara and Marianne spoke about the benefits of the Labor Management Partnership that Kaiser Permanente has with 29 Unions representing 100,000 employees and how the National Agreement addresses workplace flexibility.

Both Barb and Marianne focused on the benefits of the Unit-Based Teams. Unit-Based Teams are natural workgroups of employees, managers and physicians. They have structured processes and training to help team members improve performance, test and assess changes to work processes, and engage in joint problem solving and decision making.

There are many forms of flexibility. Sometimes flexibility is created simply by removing obstacles from people's work lives—things that get in the way of a better work experience and of being able to do their best, and get better results. The partnership is building a culture that supports openness, learning, and an honest exchange of views and ideas at the workplace. Unit-Based Teams allow greater flexibility at the work-unit level.

President Giordano presented the accomplishments of the San Diego Call Center in Bostonia and the work they have done around workplace flexibility with their Unit Based Team. Listed below is how the team addressed the barriers they saw and created

a system of workplace flexibility. This is a department of mostly women and many whom are single moms. The Unit Based Team decided to address morale and attendance issues in the department. They began their work by asking two questions:

Why do we have poor attendance?

Why do employees not want to come to work?

The answers to their questions were exactly what was expected.

Staff could not get approved for time off requests.

Staff could not switch shifts.

Many of the staff were often late for work and some days they couldn't make it to work due to child care.

So the Unit Based Team made up of front-line workers, management and the institutional union worked together to create flexibility in the scheduling.

They created additional shifts so that employees could choose to work an earlier shift or a later shift and developed an internal bidding process for selecting shifts.

They created a "Trade Policy" that gave staff the opportunity to trade shifts, give away their shifts and even pick up extra shifts

They also implemented a "Home Early" daily sign up list so that on days when volume is down staff could leave early choosing whether to be paid or not.

By listening to the voice of the frontline worker these changes have had a positive impact on the employees in the department and their work life balance. To view the video please log on to our website at www.opeiulocal30.org.

President's Report

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among other things, labor history. Now, I finally truly understand the statement above.

As I watch the events across our country in places like Wisconsin, Ohio, and other states where the rights of working people are being taken away, I see people struggling for the same things that were fought for, and won so long ago. There was a time in our country when workers did not even have the basic right to a safe work environment, a minimum wage, or even the right to form a union and bargain with their employers. These rights now seem as if they had always been in place and even if removed from the statutes now would always be the case because they are so basic. For anyone who believes that, I suggest you guess again.

There is a sentiment these days among some in our political process that basically believes that business comes before all else in our country, that without successful corporations there will be no jobs and there-

fore no middle, or working class. It is true that businesses, large and small by the way provide the jobs that most of us work at every day. It is also true that workers, who are employees of those who run the businesses, still deserve fair and equal treatment and that their work product should be respected and valued.

Most of the labor laws in this country came as a result of abuses along the way by the employers. Companies will, and always have put making money first on their list of things to do. They create wealth and the few at the top share the majority of that wealth. The goal of unions has historically been to protect the worker's interest in all of this. Unfortunately, in this country we have gotten to a place where we have forgotten the importance of those protections because we take them for granted.

Unions have created all the protections workers have today. They have fought for union and non-union workers alike. Things like the minimum wage, the five day work week,

overtime and breaks all came from the unions. Today those are the best that a non-union worker can hope for in many cases but most union contracts provide much better for their members. At Local 30 we do not have any member being paid the minimum wage, they are paid overtime often after 8 hours a day rather than 40 per week the law provides, and then there are all the benefits that the law does not provide like health care coverage, vacations, sick days, and on, and on.

So while I now know more about history than I used to, and I have a greater understanding of its impact on current events, I now look ahead just a little to see what could be the next thing to happen based on the history we are creating today. What can we expect next? What impact will this or that decision made now have on the next decade, or generation of workers? To be sure, there will always be workers in this country. The question is, will they have to fight again for all the things we lose now? Or more importantly, why should they have to?

"Keeping the Dream and Movement Alive"



Guest, Dr. Annie Martin, Myra Hepburn, Cathy Young Vice President Local 30

The AFL-CIO celebrated Dr. Martin Luther King, Jr's birthday in Cincinnati Ohio in January. Vice President Cathy Young represented OPEIU, Local 30 along with many of our OPEIU International Union brothers and sisters. This four day event which involved a day of community service was titled "Keeping the Dream and Movement Alive," and was held specifically in Ohio because of its rich civil rights history.

The banks on the Ohio River served as a natural dividing line between the slave states of the South and the free states of the North. It was there at that historical site of the Ohio River that served as one of the stops on the Underground Railroad.

Dr. Martin Luther King, Jr. died fighting for the freedom of Memphis sanitation workers to

form a union with AFSCME in 1968. For Dr. King, economic justice went hand in hand with civil rights and the right to join a union was

critical to gaining economic justice. Dr. King also recognized that the anti-union politicians in the South were the same people who opposed civil rights for all Americans. That's why he opposed union-busting "right to work" for less laws. In fact, in 1961, he said:

"In our glorious fight for civil rights, we must guard against being fooled by false slogans, as "right-to-work." It provides no "rights" and no "work." Its purpose is to destroy labor unions and the freedom of collective bargaining... We demand this fraud be stopped."



Dr. Annie Martin, John Sweeney, Past President of AFL-CIO, Cathy Young



Arline Hope-Baker, Cathy Young, Guest

PERKSCARD

The PerksCard benefit allows our members to enjoy discounts on everything from jewelry and electronics to house wares and furniture to sporting goods and dinner out at participating merchants' locations. They can also print discount coupons online, or purchase gift cards to be used at participating merchants' stores.

This benefit is FREE to all Local 30 members. So register your PerksCard online today and start saving. The web site is: www.perkscard.com

IT PAYS TO BELONG!



Women's History Month

*Our History is Our Strength
Learning about women's tenacity,
courage, and creativity throughout
the centuries.*

Amelia Earhart, Aviator

Just about every historical event involves women but their role is often overlooked. March is Women's History month and so we wanted to share with our members origins of this celebration.

Women's History Month in the United States grew out of a weeklong celebration of women's contributions to culture, history and society organized by the school district of Sonoma, California, in 1978. Presentations were given at dozens of schools, hundreds of students participated in a "Real Women" essay contest and a parade was held in downtown Santa Rosa.

A few years later, the idea had caught on within communities, school districts and

organizations across the country. In 1980, President Jimmy Carter issued the first presidential proclamation declaring the week of March 8 as National Women's History Week. The U.S. Congress followed suit the next year, passing a resolution establishing a national celebration. Six years later, the National Women's History Project successfully petitioned Congress to expand the event to the entire month of March.

Women's History Month 2011

Each year, the National Women's History Project selects a theme that highlights achievements by distinguished women in specific fields, from medicine and the environment to art and politics. The 2011 theme, "Our History Is Our Strength," emphasizes the importance of learning about women's tenacity, courage and creativity throughout the centuries. It also pays tribute to the millions of women who helped create a better world for the times in which they lived as well as for future generations.

This year also marks the 100th anniversary of International Women's Day, a global celebration of the economic, political and social achievements of women, which took place for the first time on March 8, 2011. Many countries around the world continue to observe the holiday on that date, often with demonstrations, educational initiatives and customs such as presenting women with gifts and flowers. The United Nations has sponsored International Women's Day since 1975.

Did You Know?

To coincide with Women's History Month 2011, the White House issued a 50-year progress report on the status of women in the United States. It found that younger women are now more likely than their male counterparts to hold a college degree and that the number of men and women in the labor force has nearly equalized.

9th ANNUAL WALTER ALLEN, JR. SCHOLARSHIP FUND GOLF TOURNAMENT

By: Katie Doyle

It's time once again for our Annual Scholarship Fund fundraiser. This year's golf tournament will be held at The Vineyard at Escondido Golf Course on Friday, May 20, 2011. This is our only fundraiser for the Scholarship Fund, so we put a lot of work and energy into making this event a huge success.

So go into the garage pull out those dusty clubs and get to the nearest driving range.

Always trying to find ways to make our tournament better for our golfers we are having a putting contest prior to the tournament so come early and putt for prizes. The menu has been changed for dinner and this year will feature ribs and chicken. Our drawing prizes are always exceptional so make sure to get tickets before you start to play and maybe a few mulligan tickets for those errant drives or putts.

As mentioned, this tournament is the only event we run to pay for the six (6) \$1,250.00 scholarships to OPEIU, Local 30 members and their families.



All Local 30 members are welcome to come out and play. The cost to Local 30 members and family members is \$95.00 per person. That includes a box lunch, the round of golf with cart, free range balls and dinner as well, a great deal for a golf tournament. Everyone including the Business Agents have a lot of fun working their way around the golf course.

One key to our success is selling hole sponsorships. They are only \$250.00 each and this fits into the budgets of many local small businesses that we patronize. Just mention our cause to your favorite restaurant, salon, barber, car dealer, gas station, corner market, dry cleaner

or anywhere you get services and spend your money. If they are interested, have them give us a call at (619) 640-4840 and we will send them a sponsorship application and inform them how to make out their payment. A tournament flyer is available on our website www.opeiulo-cal30.org. If you need additional flyers just call the office and we will be happy to provide them for you. If you do not play golf you are welcome to attend the event dinner and raffle for only \$30.00 per person.

**SAVE THE DATE,
ADVERTISE OUR
CAUSE, AND COME OUT
AND JOIN THE FUN!**

We thank you for your past support and look forward to your help in making the fundraiser this year the best yet so tell your friends to come out for an extraordinary day of golf and fun!



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SX10 IS 10MP Camera



26in Wide LCD TV

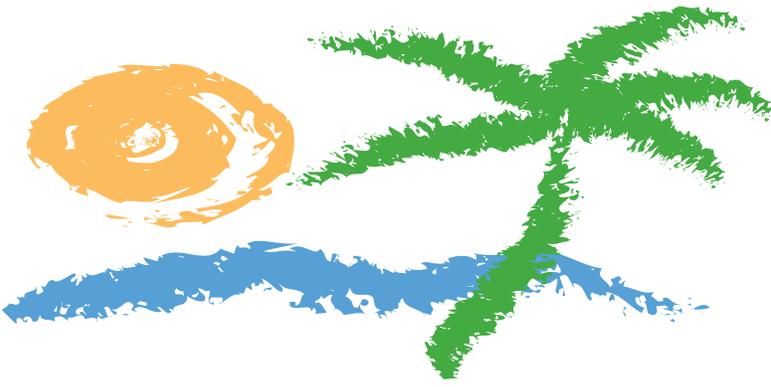


32in Wide LCD TV

Any questions,
call Local 30
(619) 640-4840

Drawings will be held on **Thursday, July 28th**
at the membership meeting. *You don't have to be present to win.*

*****See Local 30 Stewards, Board Members, & Staff to buy your tickets*****



Local 30

FAMILY FUN DAY 2011

Saturday, August 6, 2011
11 a.m.-4 p.m.
Mission Bay, Crown Point

It's time to build union capacity!
Grab your beach chairs, sunscreen, and
take the family to Mission Bay.



Activities:
Limbo Contest
Tug-of-war
Drawings...and more
Lunch:
11:30 a.m.-3:30 p.m.

TICKET PRICING:
Ages 11 & over: \$15 each
Children Ages 6-10: \$5 each
Children Ages 5 & under: FREE
SORRY, NO REFUNDS

DRAWING TICKETS:
DONATION: \$1 each at the picnic
Presale price: 12 for \$10 or 25 for \$20
Presale prices good only through July 29th
Two separate drawings: Adult/Children
SORRY, NO REFUNDS

To receive your admission tickets, return this form with payment by July 29th to:
Local 30 Office 6136 Mission Gorge Rd, Suite 214, San Diego, CA 92120 or fax (619) 640-4830

Set the date aside and join us for some fun. See you at the beach! (No Pets Allowed)
Any questions, call (619) 640-4840

| | | | | |
|--|--|--|--------|-----------------------|
| First Name: | | Last Name: | | |
| Address: | | City, | State, | Zip |
| Phone: () | | # of people attending: Ages 11 & Over: Ages 6-10: Ages 5 & Under: | | |
| # of drawing tickets:(presale only) For Adult: For Children: | | To collect your drawing tickets purchased in advance, go to the ticket booth the day of the picnic. | | Total Enclosed: \$ |

At our general membership meeting on Thursday, April 28th, Local 30 presented United Farm Workers President Arturo Rodriguez with a check for \$2,500 to get his education program started.



OPEIU, Local 30
Welcomes



United Farm Workers Union
President Arturo Rodriguez

Local 30's fundraiser
"Dine for Education"
was a success!



CHILI'S CORDIALLY INVITES YOU TO LOCAL 30 AND THE FARMWORKERS UNION "DINE FOR EDUCATION" DAY!

Chili's proudly supports Local 30 And The Farmworkers Union "Dine For Education"!

With each flyer presented on Local 30 And The Farmworkers Union "Dine For Education" Day, Chili's will donate 15% of the sales you bring in to your organization. Let us do the cooking and support your Local 30 And The Farmworkers Union "Dine For Education" at the same time!

Local 30 And The Farmworkers Union "Dine For Education" Day is:
Wednesday, March 30th, 2011
from 11am to 10:30pm

At these participating Chili's:

- Chili's Clairemont Town Square
- Chili's Escondido
- Chili's La Mesa
- Chili's Mira Mesa
- Chili's Otay Ranch
- Chili's Rancho Del Rey
- Chili's Santee
- Chili's Scripps Poway
- Chili's Sports Arena

Be here, Pepper in Some Fun!

Mix & Match Baby Backs