

SOUTHERN CALIFORNIA/
ARIZONA/COLORADO



Local 30 staff Sylvia McKenzie, Margie Chavez, and California Labor Federation representative Diamond T Brandon attend the Justice for Janitors Rally on International Women's Day.

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◆ ◆ ◆
**ATTEND THE NEXT
 GENERAL MEMBERSHIP
 MEETING THURSDAY, APRIL
 25TH AT 5:30PM PT**
 ◆ ◆ ◆



Member Patricia Alvarez



Member Judith Ramirez



Member 'Jimi' Olujimi Coker



Member Cecilio Aguilar

LOCAL 30 ASSISTS FLOOD VICTIMS

This winter has been especially extreme and has caused much damage and loss throughout Southern California. The recent floods in San Diego County are certainly proof of that. Some of our members suffered serious losses and as a result, the Local 30 Lifting Hands Hardship Fund helped.

The Fund made contributions to these members to assist them in their recovery and certainly helped in the short run.

"There is no way to predict when these types of things will happen or how widespread they will be, so it pays to be prepared," declared Executive Director/ CFO Marianne Giordano. *"The purpose of our Lifting Hands Hardship Fund is to do just that; Be prepared. Over the years the Fund has helped our members through various unforeseen events that have brought tremendous hardship to them. While we realize the Union can't fix everything, we can help."*

The Local 30 Lifting Hands Hardship Fund, formerly the Local 30 Charity Fund, has been providing emergency assistance to Local 30 members for nearly twenty years. From the 2004 wildfires that claimed the homes of some of our members to the more personal crisis of others over the years, the Fund has helped where it could.

The Fund is completely funded by member donations. If you would like to donate to the Fund to help us be prepared for the next problem that will come, please notify the Union office. Every little bit helps. ★



EXECUTIVE DIRECTOR'S REPORT Marianne Giordano

As we started this year, we have made some changes that we believe will better support the members of this Union. After all the challenges of 2023, including far more difficult bargaining

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PRESIDENT'S REPORT Michael Ramey

I would like to start this year by thanking all of our hard-working leaders for all they do to support our members every day. As you will read elsewhere in this addition of **New & Views Local 30**

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KP SAN DIEGO / CSC STEWARD TRAINING

Local 30 conducted their annual steward training seminar for leaders in their Kaiser Permanente San Diego and California Service Center units. The event held in January focused largely on an entirely new servicing strategy for members in these units. With the addition of new staff and more Contract Specialists and UPR's this new strategy promises to provide greater support and training for Local 30 leaders at all levels.

"This new model was designed around providing more face-to-face interactions between our representatives and our members," declared Local 30 Executive Director/CFO Marianne Giordano. *"This training seminar was the first step in mobilizing our leaders to provide this improved representation model."*

Stewards, Contract Specialists and UPR's from both KP units across the county and the CSC came together for this seminar and worked together to make the new strategy a reality. There was a great deal of enthusiasm expressed by those in attendance.

Mark Englehart, a long-time steward from the CSC, is now the Director of Education and Training for Local 30 and is leading the work of this transition. *"Our members deserve the best representation and support possible, and it takes a lot to provide it,"* said Mark. *"Stewards play a key role in how we deliver that support and now we have a new structure to provide them the opportunity to grow their skills and gain the knowledge they need to excel in their roles."*

Following the training, and as the next step in the new model, the Union will start hosting conference room events organized to introduce some new leaders to members and begin the dialog for more direct involvement in individual departments. Over the coming months more such events will be scheduled. ★



LOCAL 30 LEADERS ATTEND MLK BREAKFAST



The Orange County Labor Federation, AFL-CIO sponsored their annual breakfast to celebrate the great works of the Rev. Dr. Martin Luther King, Jr. in January. Attending the event representing Local 30 were City of Hope stewards Gabriella Maldonado and Keyonda Collins, and Executive Board Member Tamua Newton. *"It was an honor to be part of the celebration of such an important American leader,"* reported Newton. *"His contributions to equity and justice have changed things for the better since those terrible times of racism and segregation. While there is still much work to do to end all racism, Dr. King's leadership still guides us today."* The American Labor Movement stands in proud support of the accomplishments of Dr. King for all Americans. ★

President's Report continued from Page 2

is beginning a new approach to delivering service to our members that will include more direct contact and greater engagement. Local 30 has always provided the best service to members in need of representation, grievance handling, and through contract negotiations. This new plan adds to those critical needs, expanded member outreach, and involvement.

In order to accomplish all this, we have added staff and expanded the roles of other member-leaders, especially our stewards. That is why I want to call them out and thank them for all they do.

At Local 30 we have always supported our stewards as we recognize the importance of the work they do. We provide the training and the support that they need to deliver good, effective representation for all

Executive Director's Report continued from Page 2

than usual across our Union, the Kaiser strike, and plenty of other issues now resolved, we are able to roll out our new servicing strategy that we have been working on for several months.

This plan has expanded the roles of our stewards and other leaders to include additional direct engagement of our members and add even more support for issues that may not rise to the level of a grievance or arbitration. While those tools are always at our disposal, there are often times when the Union can be helpful with other issues as well and this new approach pays particular attention to those.

Through departmental or unit meetings and rounding, our leaders will have the opportunity to learn about issues faced by members and at the same time share current information with members about ongoing programs and other initiatives. Through these engagements we expect to be better informed about issues concerning our members.

Our aim is to certainly continue to provide the service and support our members are used to but also add this additional layer of information sharing and closer engagement that will allow us in many cases to be better able to assist in the day-to-day things that come up.

At our annual Steward Training this past January we began the training and implementation of this plan and have already started the meetings and engagements I spoke of. There is broad support among our stewards and other leaders, our professional staff have taken the lead, and we are ready to make this work for the benefit of all.

Times have changed over the past few years and the former approach to providing the best service possible needed to change a bit as well. I urge all our members to become involved in and supportive of this new approach. We all need to support our stewards and leaders as they work to support us.

Marianne

of our members especially in their time of conflict or need. Now as we expand that role, stewards will be even more engaged in the spreading of information, taking on more of the issues that affect our members in their departments and workplaces that may not rise to the level of a grievance, but nevertheless require the help of the Union.

So, "thank you." Thank you to all those Local 30 members who have become stewards and committed to doing this work. The responsibility of the Union is first and foremost to protect and support its members. Now, for Local 30 that definition is expanding, and we certainly have the right people for the tasks ahead.

Michael



AND THE WINNERS ARE...

The annual drawing of the Local 30 Walter Allen, Jr Scholarship Fund was held at the regular General Membership meeting last October. All Local 30 members were eligible to apply to receive either a scholarship award for themselves or a family member for current students, or for college debt already accrued. There were eight awards of \$2,000 each for the winners. Congratulations to our 2023 winners!

SCHOLARSHIP AWARD RECIPIENTS



Hannah G. Ramos,
New School of
Architecture



Ronaldo James Torres,
California State
University San Marcos



Samantha J. Ouk,
California State
University Fullerton



**Ava V. Macedo-
Wilson,** San Diego
State University



Alina A. Starker,
Point Loma Nazarene
University

QUOTES FROM THE SCHOLARSHIP RECIPIENTS:

Ava Macedo Wilson *"I am absolutely thrilled and honored to receive this prestigious scholarship. Thank you so much and I look forward to a successful college career. This scholarship will have a huge impact on my life and future. This is the beginning of paving my way to success. With gratitude."*

Ronaldo James "Ron Jay" Torres *"I completed my first semester at California State University San Marcos and am proud to report having earned a 4.00 GPA. Receiving this scholarship motivates me to maintain my GPA while continuing my studies in Biological Sciences - Physiology. My ultimate goal is to apply to medical school and become a radiologist and quite possibly, to seek employment with Kaiser Permanente."*

Elena Starker *"I'm sending you a photo of my daughter, Alina Starker, who won Local 30 scholarship award. We are so grateful for it. Thank you so much."*

STUDENT DEBT RELIEF AWARD RECIPIENTS



Angelina J. Hargrove



Tracy M. Beierle



Esmeralda Yanez

APPLICATIONS FOR THE NEXT ROUND OF SCHOLARSHIPS WILL GO OUT IN JULY 2024.

MEMBER ONLY BENEFITS

OPEIU \$2,000 Death Benefit

This is to certify that all members in good standing of OPEIU with twelve (12) or more consecutive months of membership shall be covered for a two-thousand-dollar (\$2,000) death benefit payable by OPEIU. A member's good standing and eligibility for this two-thousand-dollar (\$2,000) death benefit is forfeited if the member is more than two (2) months in arrears in dues during the fourteen-month (14-month) period prior to death, exclusive of the month of death.

A member who is not on the active payroll due to leave, disability or other similar circumstances remains eligible only if the member keeps his/her dues payment current. Therefore, a member must continue to pay dues directly to his/her Local Union, Guild or Directly Affiliated Group during these periods if he/she wishes to remain eligible for this benefit.

**Only active members are eligible for this benefit.
Once retired, a member is no longer eligible for this benefit.**

All death benefit claims will be paid by Amalgamated Life Insurance Company (ALICO) in accordance with rules promulgated by OPEIU.


Richard Lanigan
OPEIU President


Mary Mahoney
OPEIU Secretary-Treasurer



opeiu:153
aff-cio

FREE: \$2,000 OPEIU DEATH BENEFIT

On the following page 7 is the Enrollment for Life Insurance Form. Simply cut the form out from the newsletter, complete it and send to the Local 30 office as soon as possible.

**Fax: (619) 640-4830 Email: info@opeiulocal30.org
Mail: 6136 Mission Gorge Rd., Suite 214, San Diego, CA 92120**



FREE - \$2,000 Life Insurance Benefit

Return this form to Local 30 by
 fax (619) 640-4830 or email info@opeiulocal30.org

Amalgamated Life Insurance Company
 Policy Services Department
 333 Westchester Avenue
 White Plains, NY 10604
 1-914-367-5000

ENROLLMENT FOR LIFE INSURANCE

PLEASE TYPE OR PRINT

POLICYHOLDER'S NAME & ADDRESS		OPEIU AFL-CIO		POLICY NUMBER 260C92	
INSURED'S NAME & ADDRESS		(LAST)	(FIRST)	(MIDDLE INITIAL)	
STREET					
CITY, STATE, ZIP					
SOCIAL SECURITY #		DATE OF BIRTH			
PLACE OF BIRTH (CITY, STATE)					SEX <input type="checkbox"/> MALE <input type="checkbox"/> FEMALE
OCCUPATION	ANNUAL SALARY	EMPLOYMENT DATE	EFFECTIVE DATE		

BENEFICIARY DESIGNATION

(Please Indicate a Primary and Contingent Beneficiary)

PRIMARY

The proceeds shall be divided equally among those of the following designated person or persons who survive the Insured.

Name	Relationship	Address	Social Security #	Telephone
1.				
2.				

CONTINGENT

The proceeds shall be divided equally among those of the following designated person or persons who survive the Insured, provided no Primary Beneficiary designated above has survived the Insured.

Name	Relationship	Address	Social Security #	Telephone
1.				
2.				

I understand that this coverage shall become effective only if this application is accepted by the Amalgamated Life Insurance Company.

DATE _____, 2_____ SIGNATURE **X** _____

DATE _____, 2_____ _____
 WITNESS SIGNATURE OTHER THAN BENEFICIARY

NON-PARTICIPATION OPTION

I have been given an opportunity to apply for life insurance offered by the Amalgamated Life Insurance Company. I understand this plan has been made possible for me through my Employer and I have had its benefits thoroughly explained to me. I choose not to apply at this time, and understand that a later application may require the submission of evidence of insurability. The Insurance Company will have the right to accept or reject my application.

DATE _____, 2_____ SIGNATURE OF INSURED _____

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Staff of Local 30

- | | |
|--------------------|---|
| Marianne Giordano | Executive Director/CFO |
| Annette Baxter | Director of Member Services |
| Mark Englehart | Director of Education and Development |
| Margie Chavez | Assistant Director |
| Ezequiel Diaz | Assistant Director |
| Briggett Mitchell | Assistant Director |
| Jamie Campbell | Organizing Director |
| Maria Perez | Executive Assistant/
Communications Director |
| Theresa Zallis | Office Accountant |
| Kate Saengmanivone | Administrative Assistant Dues |
| Yoli Morales | Administrative Assistant |
| Alfred Barrion | Administrative Assistant |



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Instagram: [opeiu30](https://instagram.com/opeiu30)



... LET YOUR VOICES BE HEARD ...

Keep us updated on any events or news from your workplace which you want included in this newsletter to share with the whole OPEIU Local 30 community.

Send pictures and details to: info@opeiulocal30.org



GENERAL MEMBERSHIP MEETINGS for 2024

Upcoming Meetings for Local 30
Held at 5:30pm PT on:

Thursday, April 25, 2024

Proposed amendments to the Constitution & Bylaws will be read at this meeting.

Thursday, July 25, 2024

Discussion and vote of proposed amendments to the Constitution & Bylaws at this meeting.

Thursday, October 24, 2024

STAY CONNECTED



Sign up for Email & Text Updates from Local 30. Here's how:

Text "Local30" to
1 (844) 240-4114

— OR —

SCAN ME

